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Fifty-first session

UNITED NATIONS ADMINISTRATIVE TRIBUNAL

Note by the Secretary-General

The Secretary-General has the honour to transmit to the members of the General Assembly, for their information, the attached note from the United Nations Administrative Tribunal to the President of the General Assembly.

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ANNEX

Annual note by the United Nations Administrative Tribunal

1. At its third plenary session, held in Paris on 20 December 1951, the Administrative Tribunal decided to submit a note each year to the President of the General Assembly. In accordance with that decision, the following note is submitted in respect of the year 1996.

I. APPOINTMENT OF MEMBERS OF THE TRIBUNAL BY THE GENERAL ASSEMBLY

2. At its fiftieth session, 94th plenary meeting, on 18 December 1995, the General Assembly, on the recommendation of the Fifth Committee (see A/50/778), appointed Mr. Francis Spain and Ms. Deborah Taylor Ashford as members of the United Nations Administrative Tribunal for a three-year term of office beginning on 1 January 1996.

II. COMPOSITION OF THE TRIBUNAL DURING 1996

3. In 1996, the Tribunal was composed of the following members:

Mr. Samar Sen, President
Mr. Luis de Posadas Montero, First Vice-President
Mr. Hubert Thierry, Second Vice-President
Mr. Mikuin Leliel Balanda
Mr. Francis Spain
Mr. Mayer Gabay
Ms. Deborah Taylor Ashford

III. FORTY-SEVENTH PLENARY SESSION

4. The Tribunal met in annual plenary session in New York on 22 November 1996, pursuant to article 5, paragraph 1, of its rules. Mr. Luis de Posadas Montero and Ms. Deborah Taylor Ashford were absent.

IV. JUDGEMENTS DELIVERED DURING 1996

5. In 1996, the Tribunal held two sessions, one in Geneva from 1 July to 2 August, and one in New York from 21 October to 22 November. The composition of the panels and the corresponding judgements rendered are as follows:

Case No. 485: Kioko — (Kioko against the Secretary-General of the United Nations)
(Request for revision of Judgement No. 532.)
Judgement AT/DEC/776

New York, 31 October to 21 November 1996

Mr. Posadas, presiding
Mr. Balanda
Mr. Gabay

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Case No. 637: Kremer

(Kremer against the Secretary-General of the United Nations)
(Request by former United Nations staff member for interpretation of Judgement No. 656. Claim for payment of interest on the amount awarded in Judgement No. 656.)
Judgement AT/DEC/747

Geneva, 2 to 15 July 1996

Mr. Sen, President
Mr. Spain
Mr. Gabay

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Case No. 642: Gourdon

(Gourdon against the Secretary-General of the United Nations)
(Request by former United Nations staff member for interpretation of Judgement No. 656. Claim for payment of interest on the amount awarded in Judgement No. 656.)
Judgement AT/DEC/747

Geneva, 2 to 15 July 1996

Mr. Sen, President
Mr. Spain
Mr. Gabay

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Case No. 690: Sa'adiyeh

(Sa'diyeh against the Commissioner General of the United Nations Relief and Works Agency for Palestine Refugees in the Near East)
(Request by former UNRWA staff member, under article 12 of the statute of the Tribunal, that Judgement No. 648 be implemented by payment of compensation in United States dollars instead of in Syrian pounds.)
Judgement AT/DEC/751

Geneva, 2 to 16 July 1996

Mr. Sen, President
Mr. Thierry
Mr. Spain

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Case No. 703: Bakr et al. (Bakr et al. against the Commissioner General of the United Nations Relief and Works Agency for Palestine Refugees in the Near East)
(Request by former UNRWA staff members, under article 12 of the statute of the Tribunal, for revision of Judgement No. 650.)
Judgement AT/DEC/752

Geneva, 2 to 16 July 1996

Mr. Sen, President
Mr. Thierry
Mr. Spain

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Case No. 742: Maqari (Maqari against the Commissioner General of the United Nations Relief and Works Agency for Palestine Refugees in the Near East)
(Request by former UNRWA staff member, under article 12 of the statute of the Tribunal, for interpretation of Judgement No. 681.)
Judgement AT/DEC/753

Geneva, 2 to 16 July 1996

Mr. Sen, President
Mr. Thierry
Mr. Spain

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Cases No. 806: Sanbar
No. 813: Sarrouh
No. 816: Salti
No. 821: Guiragossian
No. 831: Al-Bana
No. 832: Humouda

(Sanbar, Sarrouh, Salti, Guiragossian, Al-Bana and Humouda against the Commissioner General of the United Nations Relief and Works Agency for Palestine Refugees in the Near East)
(Claim by UNRWA staff members for reinstatement of their expatriate status subsequent to their acquisition of Austrian nationality; claim that they are entitled to the repatriation grant.)
Judgement AT/DEC/750

Geneva, 5 to 16 July 1996

Mr. Sen, President
Mr. Spain
Ms. Ashford

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Case No. 817: Balkenhol-de Vries (Balkenhol-de Vries against the Secretary General of the United Nations)
(Claim by former United Nations staff member that her 300 Series fixed-term appointment was not extended owing to gender discrimination; claim for rescission of the decision not to extend her appointment in her former post.)
Judgement AT/DEC/758

Geneva, 8 to 26 July 1996

Mr. Posadas, presiding
Mr. Gabay
Ms. Ashford

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Case No. 818: Shehabi (Shehabi against the Commissioner General of the United Nations Relief and Works Agency for Palestine Refugees in the Near East)
(Claim by former UNRWA staff member against the decision to terminate his appointment while he was in detention. Request for payment of salary and allowances during this time.)
Judgement AT/DEC/759

Geneva, 3 to 26 July 1996

Mr. Thierry, presiding
Mr. Spain
Ms. Ashford

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Case No. 819: Hamad (Hamad against the Commissioner General of the United Nations Relief and Works Agency for Palestine Refugees in the Near East)
(Claim by UNRWA staff member that his period of service from 1957 to 1986 should qualify for a termination indemnity and that a favourable United Nations operational rate of exchange should be applied to the payment of such indemnity.)
Judgement AT/DEC/757

Geneva, 4 to 17 July 1996

Mr. Sen, President
Mr. Thierry
Mr. Spain

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Cases No. 820: Mansour
No. 880: Mansour

(Mansour against the Commissioner General of the United Nations Relief and Works Agency for Palestine Refugees in the Near East)
(Claim by former UNRWA staff member that the decisions to defer his annual salary increment and to terminate his appointment were improperly motivated. Request for rescission of such decisions, for reinstatement in his former post and compensation for harm suffered.)
Judgement AT/DEC/777

Geneva, 4 to 17 July 1996
New York, 23 October to 21 November 1996

Mr. Sen, President
Mr. Thierry
Mr. Spain

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Case No. 822: Zouari

(Zouari against the Secretary-General of the United Nations)
(Claim by United Nations staff member that the failure to implement his promotion to the P-5 level deprived him of acquired rights. Claim that procedural irregularities in his performance evaluation and the withholding of his within-grade salary increment were improperly motivated.)
Judgement AT/DEC/760

Geneva, 10 to 26 July 1996

Mr. Posadas, presiding
Mr. Balanda
Ms. Ashford

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Case No. 823: Sharshara

(Sharshara against the Commissioner General of the United Nations Relief and Works Agency for Palestine Refugees in the Near East)
(Claim by widow of former UNRWA staff member challenging the percentage assessment of his disability and the exchange rate used to calculate payment of the benefit.)
Judgement AT/DEC/768

Geneva, 2 to 26 July 1996

Mr. Thierry, presiding
Mr. Spain
Ms. Ashford

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Case No. 824: Stepczynski

(Stepczynski against the Secretary-General of the United Nations)
(Claim by former United Nations staff member that he should have been promoted to the D-1 level and that he was the victim of prejudice.)
Judgement AT/DEC/774

Geneva, 11 July to 2 August 1996

Mr. Thierry, presiding
Mr. Balanda
Mr. Gabay

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Case No. 825: Boquist

(Boquist against the Secretary-General of the International Civil Aviation Organization)
(Claim by ICAO staff member for rescission of the decision to discontinue payment of the mobility hardship allowance and to recover previous payments of that allowance.)
Judgement AT/DEC/761

Geneva, 9 to 26 July 1996

Mr. Posadas, presiding
Mr. Gabay
Ms. Ashford

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Case No. 827: Smith

(Smith against the Secretary-General of the United Nations)
(Claim by UNICEF staff member that she was denied due process by not being given full and fair consideration for promotion, in violation of the UNICEF Personnel Administration Manual.)
Judgement AT/DEC/762

Geneva, 8 to 26 July 1996

Mr. Posadas, presiding
Mr. Gabay
Ms. Ashford

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Case No. 828: Stepanenko

(Stepanenko against the Secretary-General of the International Maritime Organization)
(Claim by former IMO staff member that the decision not to extend his fixed-term appointment on secondment was arbitrary and illegal owing to interference by his Government.)
Judgement AT/DEC/763

Geneva, 8 to 26 July 1996

Mr. Thierry, presiding
Mr. Spain
Ms. Ashford

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Case No. 829: Simatos

(Simatos against the Secretary-General of the United Nations)
(Claim by UNICEF staff member that she was denied due process by not being given full and fair consideration for promotion, in violation of the UNICEF Personnel Administration Manual.)
Judgement AT/DEC/764

Geneva, 8 to 26 July 1996

Mr. Posadas, presiding
Mr. Gabay
Ms. Ashford

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Case No. 830: Obimba

(Obimba against the Secretary-General of the United Nations)
(Claim by former UNICEF staff member for rescission of the decision to dismiss him for misconduct.)
Judgement AT/DEC/756

Geneva, 12 to 16 July 1996

Mr. Sen, President
Mr. Balanda
Mr. Gabay

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Case No. 833: van Uye

(van Uye against the Commissioner General of the United Nations Relief and Works Agency for Palestine Refugees in the Near East)
(Claim by former UNRWA staff member for rescission of the decision not to renew his fixed-term appointment. Request for reinstatement with a five-year appointment.)
Judgement AT/DEC/769

Geneva, 10 July to 2 August 1996

Mr. Thierry, presiding
Mr. Balanda
Mr. Spain

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Case No. 834: Demers Dear

(Demers Dear against the United Nations Joint Staff Pension Fund)
(Claim by former spouse of a deceased participant in the UNJSPF that she is entitled to be the beneficiary of the survivor's spouse's benefit derived from her former husband.)
Judgement AT/DEC/749

Geneva, 3 to 16 July 1996

Mr. Sen, President
Mr. Posadas
Mr. Balanda

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Case No. 835: Sidibeh

(Sidibeh against the Secretary-General of the United Nations)
(Claim by former UNHCR staff member for rescission of the decision to terminate his appointment on grounds of abandonment of post. Claim for reinstatement and compensation.)
Judgement AT/DEC/770

Geneva, 11 July to 2 August 1996

Mr. Thierry, presiding
Mr. Balanda
Mr. Gabay

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Case No. 836: Mikhaylin

(Mikhaylin against the Secretary-General of the United Nations)
(Claim by former United Nations staff member that the decision to deduct payments of a dependency allowance made to him for his stepchild was vitiated by prejudice. Claim for rescission of that decision.)
Judgement AT/DEC/775

Geneva, 11 July to 2 August 1996

Mr. Thierry, presiding
Mr. Balanda
Mr. Gabay

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Case No. 837: Anderson Bieler

(Anderson Bieler against the Secretary-General of the United Nations)
(Claim by former United Nations staff member that the decision to delay recruitment for a vacant P-5 post for which she applied violated ST/AI/338 and that the decision not to select her for the post violated ST/SGB/237.)
Judgement AT/DEC/765

Geneva, 9 to 26 July 1996

Mr. Posadas, presiding
Mr. Gabay
Ms. Ashford

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Case No. 838: Chen

(Chen against the Secretary-General of the United Nations)
(Claim by former United Nations staff member for rescission of the decision to dismiss him summarily for serious misconduct. Claim for reinstatement and damages for injury to his reputation.)
Judgement AT/DEC/755

Geneva, 9 to 17 July 1996

Mr. Sen, President
Mr. Spain
Ms. Ashford

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Case No. 839: D'Cruz

(D'Cruz against the Secretary-General of the United Nations)
(Claim for compensation and reinstatement by UNDP staff member on the grounds that he received improper notice of the abolition of his post, that he was suspended in violation of the Staff Rules and that he was subjected to discriminatory treatment.)
Judgement AT/DEC/771

Geneva, 4 July to 2 August 1996

Mr. Posadas, presiding
Mr. Spain
Mr. Gabay

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Case No. 840: Zeid

(Zeid against the Secretary-General of the United Nations)
(Claim by United Nations staff member for rescission of the decision not to accept the recommendations of a rebuttal panel which reviewed his PER to upgrade his ratings.)
Judgement AT/DEC/772

Geneva, 3 July to 2 August 1996

Mr. Posadas, presiding
Mr. Balanda
Mr. Gabay

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Case No. 841: Chu

(Chu against the Secretary-General of the United Nations)
(Claim by United Nations participant in the UNJSPF that he is entitled to payment of his retirement benefit under a local currency track to be established by the UNJSPF for Taiwan Province of China.)
Judgement AT/DEC/778

Geneva, 10 to 24 July 1996
New York, 29 October to 21 November 1996

Mr. Thierry, presiding
Mr. Spain
Ms. Ashford

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Case No 842: Geadah

(Geadah against the Secretary-General of the United Nations)
(Claim for compensation by former UNDP staff member on the ground that a series of administrative decisions systematically discriminated against him.)
Judgement AT/DEC/754

Geneva, 11 to 16 July 1996

Mr. Sen, President
Mr. Thierry
Mr. Balanda

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Case No. 843: Sookia

(Sookia against the Secretary-General of the International Maritime Organization)
(Claim by IMO staff member for rescission of the decisions to reassign him and to deduct his salary for periods of unauthorized absences from duty. Claim for reinstatement in his former post.)
Judgement AT/DEC/773

Geneva, 3 July to 2 August 1996

Mr. Posadas, presiding
Mr. Balanda
Mr. Gabay

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Case No. 845: Maia-Sampaio

(Maia-Sampaio against the Secretary-General of the United Nations)
(Claim by United Nations staff member that she was not properly considered for a post in the JIU Secretariat, in violation of the Staff Rules and Regulations.)
Judgement AT/DEC/779

Geneva, 5 to 25 July 1996
New York, 25 October to 21 November 1996

Mr. Posadas, presiding
Mr. Spain
Ms. Ashford

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Case No. 846: Inguilizian

(Inguilizian against the Secretary-General of the United Nations)
(Claim by former United Nations staff member that she is entitled to payment in full of both a local end-of-service allowance and a termination indemnity.)
Judgement AT/DEC/766

Geneva, 9 to 26 July 1996

Mr. Posadas, presiding
Mr. Gabay
Ms. Ashford

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Case No. 851: Nawabi

(Nawabi against the Secretary-General of the United Nations)
(Claim by former United Nations staff member against the failure to disclose that the post for which he was recruited on a fixed-term appointment was to be abolished and the subsequent decision not to renew his appointment. Claim for reinstatement and compensation.)
Judgement AT/DEC/767

Geneva, 2 to 26 July 1996

Mr. Thierry, presiding
Mr. Spain
Ms. Ashford

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Case No. 852: Zeghouani

(Zeghouani against the Secretary-General of the United Nations)
(Claim by former United Nations staff member that, under UNAT Judgement No. 656, she is entitled to payment of the repatriation grant and compensation for home leave.)
Judgement AT/DEC/748

Geneva, 12 to 15 July 1996

Mr. Sen, President
Mr. Spain
Mr. Gabay

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Case No. 854: Maia-Sampaio

(Maia-Sampaio against the Secretary-General of the United Nations)
(Claim by United Nations staff member that her post should be reclassified to the P-5 level. Claim for retroactive implementation of her promotion to the date of the initial classification of her post at the higher grade.)
Judgement AT/DEC/780

New York, 25 October to 21 November 1996

Mr. Posadas, presiding
Mr. Balanda
Mr. Spain

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Cases No. 855: Shaw
No. 856: Walker
No. 858: Baldwin
No. 863: Kimball
No. 867: Gordon
No. 872: Bernstein

(Shaw, Walker, Baldwin, Kimball, Gordon and Bernstein against the Secretary-General of the United Nations)
(Claim by United Nations non-expatriate staff members for payment of the education grant.)
Judgement AT/DEC/781

New York, 24 October to 21 November 1996

Mr. Sen, President
Mr. Posadas
Mr. Thierry

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Case No. 857: Zoubrev

(Zoubrev against the Secretary-General of the United Nations)
(Claim by Russian former United Nations staff member for rescission of the decision to separate him and for reinstatement in his former post. Claim that he was denied due process in the Joint Review Group procedure.)
Judgement AT/DEC/782

New York, 23 October to 21 November 1996

Mr. Thierry, presiding
Mr. Spain
Mr. Gabay

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Case No. 860: Abado

(Abado against the Commissioner General of the United Nations Relief and Works Agency for Palestine Refugees in the Near East)
(Claim by former UNWRA staff member for payment of a termination indemnity and for rescission of the decision treating his letter requesting leave without pay as his resignation.)
Judgement AT/DEC/783

New York, 4 to 21 November 1996

Mr. Thierry, presiding
Mr. Balanda
Mr. Gabay

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Case No. 861: Knowles

(Knowles against the Secretary-General of the United Nations)
(Claim by United Nations staff member for rescission of the decision accepting recommendations of the JAB and the Classification and Review Committee that his post should be classified at the P-4 level. Claim for damages for delay in the classification process.)
Judgement AT/DEC/784

New York, 29 October to 21 November 1996

Mr. Posadas, presiding
Mr. Gabay
Ms. Ashford

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Case No. 862: White

(White against the Secretary-General of the United Nations)
(Claim by United Nations staff member for rescission of the decision to demote him, for reinstatement to a position of trust at P-5 level or, alternatively, for compensation to restore his reputation.)
Judgement AT/DEC/785

New York, 28 October to 21 November 1996

Mr. Sen, President
Mr. Balanda
Ms. Ashford

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Case No. 865: Domato

(Domato against the Secretary-General of the United Nations)
(Claim by former UNFPA staff member for rescission of the decision not to extend her fixed-term appointment. Claim that her evaluation was tainted by prejudice.)
Judgement AT/DEC/786

New York, 5 to 21 November 1996

Mr. Posadas, presiding
Mr. Balanda
Mr. Gabay

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Case No. 865: Abramov

(Abramov against the Secretary-General of the United Nations)
(Claim by former UNOG staff member of Russian nationality for rescission of the decision not to extend his fixed-term appointment and for reinstatement as a United Nations staff member.)
Judgement AT/DEC/787

New York, 23 October to 21 November 1996

Mr. Thierry, presiding
Mr. Spain
Mr. Gabay

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Case No. 869: Bonhomme

(Bonhomme against the Secretary-General of the United Nations)
(Claim by former UNDP staff member that removing him from his post did not effect a termination of his contract and that he is entitled to payment of his salary under that contract. Claim that he was denied due process.)
Judgement AT/DEC/788

New York, 4 to 21 November 1996

Mr. Thierry, presiding
Mr. Balanda
Mr. Gabay

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Case No. 870: Chance

(Chance against the Secretary-General of the United Nations)
(Claim by United Nations staff member that he was denied due process in the promotion process owing to reservation of the post for a preferred candidate. Claim for retroactive inclusion of his name in the 1992 G-7 promotion register.)
Judgement AT/DEC/789

New York, 29 October to 21 November 1996

Mr. Posadas, presiding
Mr. Gabay
Ms. Ashford

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Case No. 873: Akil

(Akil against the Secretary-General of the United Nations)
(Claim by ESCWA staff member that the decision to select a staff member other than the Applicant for a D-2 post violated his rights. Claim for promotion to the D-2 level.)
Judgement AT/DEC/790

New York, 24 October to 21 November 1996

Mr. Posadas, presiding
Mr. Spain
Ms. Ashford

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Case No. 875: Karmoul

(Karmoul against the Secretary-General of the United Nations)
(Claim by former ESCWA staff member that the decision not to renew his fixed-term appointment was tainted by abuse of power. Claim for a further two-year appointment.)
Judgement AT/DEC/791

New York, 24 October to 21 November 1996

Mr. Posadas, presiding
Mr. Spain
Ms. Ashford

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Case No. 877: Rivola

(Rivola against the Secretary-General of the United Nations)
(Claim by UNOG staff member for rescission of the decision to classify her post at the G-4 level. Claim for promotion to the G-5 level.)
Judgement AT/DEC/792

New York, 29 October to 21 November 1996

Mr. Posadas, presiding
Mr. Gabay
Ms. Ashford

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Case No. 878: Bloch

(Bloch against the Secretary-General of the United Nations)
(Claim by retired staff member, who worked on short-term appointments for the Organization after his retirement, for rescission of the decision to impose disciplinary measures on him following a JDC finding that he was not guilty of charges of intentional misconduct.)
Judgement AT/DEC/793

New York, 5 to 21 November 1996

Mr. Thierry, presiding
Mr. Spain
Mr. Gabay

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Case No. 879: Museibes

(Museibes against the Commissioner General of the United Nations Relief and Works Agency for Palestine Refugees in the Near East)
(Claim by former UNRWA staff member for rescission of the decision not to appoint him to a post and for reinstatement in his former, or an equivalent post.)
Judgement AT/DEC/794

New York, 23 October to 21 November 1996

Mr. Sen, President
Mr. Thierry
Mr. Spain

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Case No. 882: El-Sharkawi

(El-Sharkawi against the Secretary-General of the United Nations)
(Claim by former United Nations staff member that the decision not to renew his appointment was tainted by abuse of power. Claim for reinstatement and priority consideration for other vacancies.)
Judgement AT/DEC/795

New York, 4 to 21 November 1996

Mr. Posadas, presiding
Mr. Spain
Mr. Gabay

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Cases No. 883: Xu
No. 888: Yuan
No. 889: Lin
No. 890: Li
No. 891: Yin
No. 892: Shen
No. 907: Jia
No. 911: Pei

(Xu, Yuan, Lin, Li, Yin, Shen, Jia and Pei against the Secretary-General of the United Nations)
(Claim by former United Nations staff members of Chinese nationality that the time limit prescribed for review by staff rule 111.2 (a) should be waived and that they are entitled to consideration for career appointments.)
Judgement AT/DEC/796

New York, 1 to 21 November 1996

Mr. Thierry, presiding
Mr. Spain
Ms. Ashford

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Case No. 884: Bouras

(Bouras against the Secretary-General of the United Nations)
(Claim by former UNOG staff member for rescission of the disciplinary decision to dismiss him for misconduct and for reinstatement.)
Judgement AT/DEC/797

New York, 30 October to 21 November 1996

Mr. Sen, President
Mr. Thierry
Mr. Balanda

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Case No. 885: Claxton

(Claxton against the Secretary-General of the United Nations)
(Claim by United Nations staff member for rescission of the decision to accept recommendations of the Classification and Review Committee not to classify her post at the Professional level. Claim that she was denied due process.)
Judgement AT/DEC/798

New York, 31 October to 21 November 1996

Mr. Fosadas, presiding
Mr. Thierry
Ms. Ashford

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Case No. 885: Oudeh

(Oudeh against the Commissioner General of the United Nations Relief and Works Agency for Palestine Refugees in the Near East)
(Claim by former UNRWA staff member that his termination benefits should be paid in United States dollars at the United Nations operational rate of exchange as available on 31 May 1992.)
Judgement AT/DEC/799

New York, 22 October to 21 November 1996

Mr. Sen, President
Mr. Thierry
Mr. Spain

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Case No. 887: Mera-Rodriguez (Mera-Rodriguez against the Secretary-General of the United Nations)
(Claim by UNICEF staff member that she is entitled to payment of a longevity step and that the decision to deny it to her was motivated by prejudice.)
Judgement AT/DEC/800

New York, 29 October to 21 November 1996

Mr. Posadas, presiding
Mr. Gabay
Ms. Ashford

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Cases No. 894: Pattinson
No. 895: Pattinson (Pattinson against the Secretary-General of the United Nations)
(Claim by former UNOG staff member for payment of the within-grade salary increment that was due to her with effect from 1 November 1989 and for an additional within-grade salary increment with effect from 1 November 1990.)
Judgement AT/DEC/801

New York, 30 October to 21 November 1996

Mr. Posadas, presiding
Mr. Balanda
Ms. Ashford

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Case No. 896: Baccouche (Baccouche against the Secretary-General of the United Nations)
(Claim by former UNOG staff member for rescission of the decision to dismiss him for misconduct.)
Judgement AT/DEC/802

New York, 30 October to 21 November 1996

Mr. Thierry, presiding
Mr. Balanda
Mr. Gabay

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Case No. 897: Asamoah

(Asamoah against the Secretary-General of the United Nations)
(Claim by UNOG General Service staff member that he is entitled to international recruitment status and that the benefits resulting therefrom be reinstated with retroactive effect from 1 April 1994.)
Judgement AT/DEC/803

New York, 4 to 21 November 1996

Mr. Thierry, presiding
Mr. Spain
Mr. Gabay

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Case No. 898: Aboura

(Aboura against the Secretary-General of the United Nations)
(Claim by former UNRWA staff member for reinstatement, with the period since the end of his employment to be considered special leave with full pay; alternatively, claim that the basis of his termination from the Agency should be changed to termination for health reasons in order that he may receive a disability benefit.)
Judgement AT/DEC/804

New York, 22 October to 21 November 1996

Mr. Sen, President
Mr. Spain
Ms. Ashford

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Case No. 899: El-Aoufi

(El-Aoufi against the Secretary-General of the United Nations)
(Claim by former UNFPA staff member that her fixed-term appointment was not extended owing to prejudice. Claim that the Rebuttal and ad hoc Investigative panels denied her due process. Request for a panel to be set up to investigate the charges.)
Judgement AT/DEC/805

New York, 28 October to 21 November 1996

Mr. Posadas, presiding
Mr. Gabay
Ms. Ashford

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Case No. 900: El-Haj

(El-Haj against the Commissioner General of the United Nations Relief and Works Agency for Palestine Refugees in the Near East)
(Claim by former UNWRA staff member for reinstatement. Appeal against the decision to terminate his employment in the interests of the Agency.)
Judgement AT/DEC/806

New York, 24 October to 21 November 1996

Mr. Sen, President
Mr. Thierry
Mr. Spain

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Case No. 917: Lehmann

(Lehmann against the Secretary-General of the United Nations)
(Claim by former United Nations staff member that the decision to terminate her permanent appointment on medical grounds was tainted by prejudice. Claim for rescission of that decision and for reinstatement in her former post.)
Judgement AT/DEC/807

New York, 22 October to 21 November 1996

Mr. Thierry, presiding
Mr. Spain
Mr. Gabay

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V. SCHEDULE FOR 1997 SESSIONS

6. Taking into consideration the number of cases already submitted to it, the Tribunal decided that the first ordinary session, referred to in article 6, paragraph 2, of its rules, would be held at Geneva beginning in July 1997, and that its second session would be held at Headquarters during the last quarter of 1997, pursuant to articles 5.1 and 6.2 of its rules.